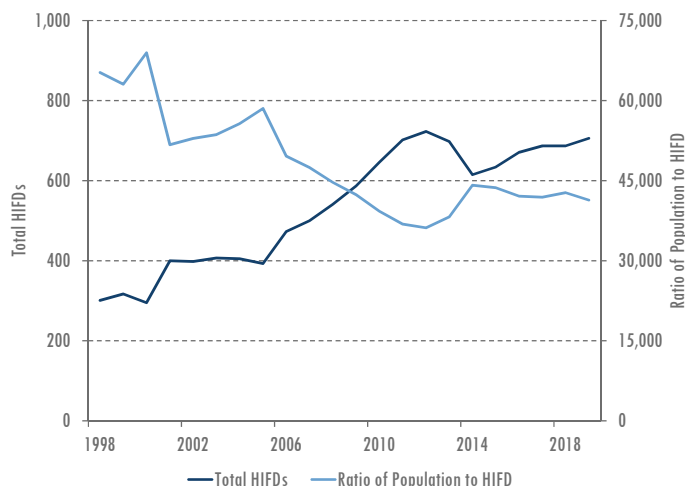




HIFD Growth Trends



In 2019, there were 706 actively licensed hearing instrument fitters and dispensers (HIFDs) providing care in Texas.

- This number represented a 14.8% increase since 2014 and a 20.3% increase since 2009.
- Relative to population growth, the size of the HIFD workforce has improved by 2.4% over the past 10 years.

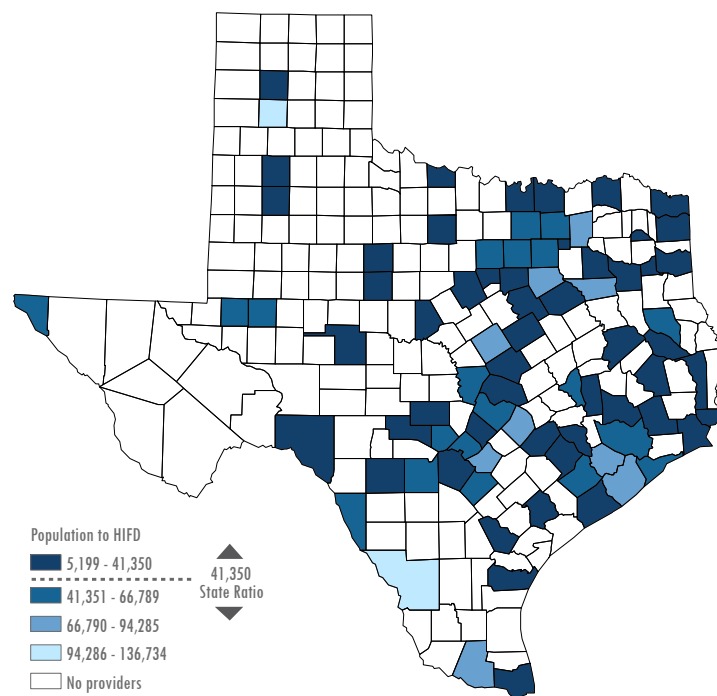
Age Distribution of HIFDs

Age Group	Number	Percent
≤30	78	11.0%
31-35	89	12.6%
36-40	80	11.3%
41-45	69	9.8%
46-50	76	10.8%
51-55	72	10.2%
56-60	84	11.9%
61-65	71	10.1%
>65	87	12.3%
Total	706	100.0%

Within 10 years, 34.3% of the current Texas HIFD workforce will be eligible for retirement.

- 12.3% of active HIFDs in Texas were older than 65 years of age in 2019.
- 22.0% were between the ages of 56 and 65.

Ratio of Texas Population to HIFD by County



Geographic Designation	Ratio of Population to HIFD
Metropolitan	40,196
Non-metropolitan	54,489
Border	64,013
Non-border	39,844
Texas	41,350

HIFDs were not evenly distributed throughout the state.

- There was a 30.2% difference between the number of HIFDs in metropolitan and non-metropolitan areas even after controlling for population differences.
- Between border and non-border areas, the percent difference was 46.5%.